

Minutes, Regular Meeting, November 15, 2016, 6:30 P.M., Piketon High School

Roll Call:	Cutler,	Present
	Jenkins,	Present
	Smith,	Present
	Stockham,	Present
	Wooldridge,	Present

**16-228 APPROVAL OF MINUTES** Mr. Stockham motioned to approve the minutes of the regular meeting of October 11, 2016. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-229 APPROVE FINANCIAL STATEMENTS** Mr. Smith motioned to approve the financial statements for the period ending October 31, 2016. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**Public Concerns**

Jenny Moore addressed the Board regarding an incident in which her son and 2 other kindergarten students were assaulted in the restroom by an older student. The incident happened late in the day on a Friday and the teachers were unable to identify the older student before the end of the school day. The school's cameras don't cover the entire hallway so the only way to identify the student was to rely on the memory of a kindergartner. Mrs. Moore would like to see more cameras installed, sign out sheets for students when leaving class to use the restroom and assemblies to teach the students how to handle a situation like this if it happens to them. Mrs. Jenkins asked if any assemblies have been scheduled. Dr. Crabtree responded that Mrs. Conley has been going room to room to promote the Hive Five program that promotes good behavior. Mrs. Moore doesn't think the High Five program is enough. Kids need to be taught how to handle the situation once it has occurred. Mr. Owens and Mr. Wooldridge suggested that law enforcement may be a good option for presentations to students. Nathan Childers stated that the district has a good policy on bullying but understands that there is a difference between bullying and harassment. Mr. Childers stated that the teachers and the principal handled the situation well and correctly according to the policy. He would like to see better documentation of incidents of harassment. Dr. Burkitt stated that bullies look for opportunities to act when an adult is not around. Communication is important. The administration has to know about these situations and if they are resolved. The district provides an anonymous call line and angel boxes for students to request help or to report incidents. Kim Shaw suggested using the National Honor Society students to go to Jasper to mentor students. Mrs. Jenkins believes that efforts need to be at the classroom level and incorporated into the curriculum. Mr. Childers would like the Board to consider partnering with other districts to form a committee to study this problem. The committee would be made up of teachers, parents, coaches, law enforcement, etc. Mrs. Jenkins asked if discipline data is available. Is it tracked electronically? Dr. Burkitt responded that some data is available electronically. Mr. Cutler thanked the parents for bringing this to the attention of the Board and asked for time to implement a plan.

Julie Galloway addressed the Board regarding several issues. She cited the public concerns section of the minutes from the September meeting and said that they should be called board concerns, not public concerns. She said it is bad that a board member would be opposed to free breakfast for all students. Mr. Cutler stated that she is entitled to her opinion. Ms. Galloway also discussed the McDonald's High School Challenge, in which schools competed for up to \$10,000. She stated that McDonald's asked to hold a pep rally to kick off the program and was told no. She also stated that she was told we don't hold pep rallies because our athletic teams aren't good enough. Mrs. Jenkins asked Ms. Galloway who told her that and Ms. Galloway replied that it was Mr. Reuter. Mr. Owens stated that no school has pep rallies every week and that we had 2 pep rallies during football season. Ms. Galloway asked if the district has a

grant writer. Mrs. Jenkins explained that the district does not have a specific person to seek out grants, however teachers can bring grants to administration that they would like to apply for. Mrs. Jenkins also stated that most grants require a specific need before the application would be considered. Julie stated that there are grants available for FFA programs. She would also like to set up a meeting with the building committee. Ms. Galloway stated that Fluor was willing to provide labor for the building project. Mrs. Williams offered to set up that meeting.

Jill Thomson from Fluor B&W introduced herself to the Board. She will serve as a point of contact between the district and Fluor for questions about the site or the project.

### **Personnel Concerns**

Vicki Spriggs addressed the Board regarding the open bus driver position. She would like the Board to request an extension because the vacancy has not been filled by the deadline per contract. Dr. Burkitt responded that the Board will discuss the vacancy in executive session.

**16-231 EXECUTIVE SESSION** Mr. Stockham motioned to enter into executive session to consider the employment of public employees. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

Upon return to open session:

**16-232 OPEN SESSION** Mr. Stockham motioned to return to open session. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-233 ADOPT AGENDA** Mr. Smith motioned to adopt the agenda with additions as presented by the Superintendent. Seconded by Mr. Stockham, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-234 RESIGNATION** Mr. Smith motioned to accept the resignation of Andrea Gilbert as varsity girls' track coach. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-235 EMPLOYMENT** Mr. Stockham motioned to employ the following:

- Walt Woodruff – reserve girls' basketball coach
- Cassandra Hannah – 8<sup>th</sup> grade girls' basketball coach
- Jamie Gilmore – substitute classified employee and bus driver
- James Dollarhide – substitute classified employee and bus driver
- Cortney Blanton – substitute classified employee

Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-236 SUB TEACHER LIST** Mr. Smith motioned to approve additions to the substitute teacher list. Seconded by Mr. Stockham, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-237 SEPARATION AGREEMENT** Mr. Smith motioned to affirm the separation agreement executed on November 15, 2016 with a PSEA employee. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-238 DISABILITY LEAVE** Mr. Smith motioned to approve disability leave for an OAPSE employee. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-239 BOARD POLICY UPDATES** Mrs. Jenkins motioned to approve NEOLA board policy updates. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-240 REVISE INVESTMENT POLICY** Mr. Cutler motioned to approve revisions to the investment policy with regard to commercial paper. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-241 DONATION** Mr. Smith motioned to accept a \$180 donation from Piketon Lions Club to be used by the PHS Principal's Fund. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-242 DONATION** Mrs. Jenkins motioned to accept a \$50,000 donation from Ohio Valley Bank for the building fund. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-243 BILLS** Mr. Smith motioned to approve payment of the bills for October. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Stockham YEA, and Mr. Wooldridge YEA.

**16-244 ADJOURN** Mr. Smith motioned to adjourn the meeting. Seconded by Mr. Stockham, and on a roll call vote: Mr. Cutler YEA, Mrs. Jenkins YEA, Mr. Smith YEA, Mr. Wooldridge YEA, and Mr. Stockham YEA.