

Roll Call: Cutler, Present
 Fuller, Present
 Jenkins, Present
 Smith, Present
 Wooldridge, Present

18-187 ADOPT AGENDA Mrs. Jenkins motioned to adopt the agenda as presented by the superintendent. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-188 APPROVE MINUTES Mr. Smith motioned to approve the minutes of the regular meeting of September 11, 2018. Seconded by Mr. Fuller, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Public Concerns

Bradon Wooldridge addressed the Board regarding golf coach Kevin Moore. Coach Moore did not show up at the Southeast District coaches meeting to nominate his players for district awards. Bradon plans to golf in college and would have liked to have had the opportunity to be considered for district level awards and believes the coach should have been at the meeting. Dr. Burkitt apologized to Bradon on behalf of the school district. Dr. Burkitt said that Coach Moore acknowledged that he forgot about the meeting. The meeting is the only time players can be nominated and there is no way to correct the error. Mr. Smith congratulated Bradon on his successful golf season.

Vicki Spriggs recognized Scioto Valley bus driver Sherri Blair for avoiding a serious accident. Today, Ms. Blair was attempting to turn onto Route 32 while she had the green light. Ms. Blair hesitated and looked again before turning and a semi ran the red light and would have struck the bus full of students if not for her caution.

18-189 DONATION Mr. Smith motioned to accept a \$932.30 donation from the Waverly Area Kiwanis to be used for services to students with autism. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Mrs. Williams presented the five-year financial forecast. A copy of the presentation is attached to these minutes.

18-190 APPROVE FORECAST Mr. Fuller motioned to approve the five-year financial forecast. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-191 APPROVE FINANCIAL STATEMENTS Mr. Smith motioned to approve the financial statements for the period ending September 30, 2018. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-192 BILLS Mr. Cutler motioned to approve payment of the bills for September. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Dr. Burkitt discussed the secondary bus aide positions and the timing of the employment. After the positions were created, they were bid and awarded to Tammy Brigner and Tamera Robbins. The Board

needs to take action for their employment. Since being awarded the position, Mrs. Robbins has decided to resign. The Board will need to accept the resignation.

18-193 BUS AIDES Mrs. Jenkins motioned to employ Tammy Brigner and Tamera Robbins as secondary bus aides and to accept the resignation of Tamera Robbins from her secondary bus aide position. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Mrs. Jenkins asked if there is a board policy on bed bugs. Dr. Burkitt replied that we are not required to have a policy because bed bugs are not considered a public health problem, however we do follow recommendations from the health department.

18-194 SUBSTITUTE TEACHER LIST Mr. Smith motioned to approve additions to the substitute teacher list. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-195 CLASSIFIED SUBSTITUTES Mr. Smith motioned to employ Angela Brown-Justice, Summer Cummins, Makenzie Wesley and Steven Ross as classified substitutes. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-196 SECONDARY AIDE POSITIONS Mr. Smith motioned to abolish a secondary aide position for a student that left the district, create a secondary aide position for a new student and to employ Eddie Dunham in this position. Seconded by Mr. Fuller, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-197 LEAVE WITHOUT PAY Mr. Smith motioned to approve leave without pay for a classified employee. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-198 WAIVER DAYS Mr. Smith motioned to approve changes to the school calendar to include January 3 and 4, 2019 as waiver days for staff professional development. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-199 GILBERT CONTINUING CONTRACT Mrs. Jenkins motioned to issue a continuing contract to Andrea Gilbert. Seconded by Mr. Smith, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Reports of Building Principals

Mrs. Conley reported that Jasper students have been going on field trips. The 3rd grade reading test was administered this week. The PTO sponsored a book fair. National honor society students were invaluable in the operation of the book fair. Over 50 3rd grade students participated in movie night at the school. K-2 staff participated in Heggerty training. The student run credit union at Jasper has been recognized as the most successful in the state. Congressman Brad Wenstrup came to Jasper as part of the recognition. Dr. Burkitt complimented Mrs. Conley and the Jasper staff for the student run credit union. Jasper students will be wearing orange on Unity Day in support of bullying prevention.

Mr. Mantell recognized Malachi Lamerson for being selected as the Artsonia Student of the Week out of thousands of students that were nominated. Principal's choice artist of the month winners for September were Trinity Davis, Ryan Wheeler and Erison Carrico. Mrs. Haynes science classes have adopted sea turtles and have been tracking them through the recent hurricanes. The students were concerned for their safety but so far all of the adopted turtles have survived. Mrs. Brewster has been teaching internet safety and social media responsibility. Mr. Mantell also mentioned that this is bus safety week and reminded students to be aware of their surroundings and stay safe.

Mr. Owens reported that positive referrals outnumber discipline referrals. Mr. Reuter reported that Maci Conley became the 5th player in SVC history to have over 2000 assists in volleyball. Lexi Birkhimer was crowned homecoming queen. Bradon Wooldridge missed qualifying for the state golf tournament by one stroke. Spirit Week was full of fun activities for students and staff. The first ever alumni band night was held recently and was very successful. Mrs. Amy Burkitt formed a Welcoming Committee with students from each grade level to make new students feel welcome and comfortable at PHS. The junior high students participated in Mix It Up Day in which they are assigned numbers and sit at tables with different kids than they normally sit with.

Building Discussion

Dr. Burkitt asked if the Board wants to actively pursue a building to house athletic functions that are currently taking place in the old HS classrooms. Mrs. Jenkins does not want students back in that part of the building because of safety concerns. Mr. Wooldridge sees the need for updates of our facilities including demolition of the old HS. Mrs. Williams explained to the audience that the district has applied for a grant to have the old HS assessed for renovation or demolition and provide architectural support for how to tear down the structure but leave the auditorium and gymnasium intact. That process will take time and not be in time for our student athletes to have somewhere to go this winter. Mr. Wooldridge stated that the teams have nowhere to work out and we need to give the teams what they need. Mrs. Jenkins wants to have a discussion on the needs of the programs and would like to see a committee formed. Mrs. Williams explained that the district has the ability to obtain lease funding to pay for the building without expending the money all at one time. There are many programs that would benefit from this type of facility. A committee will be formed and will seek input from coaches and view other facilities to design what we need. Mr. Smith stated that this is what the fair board did when they were deciding what type of horse barn to build. Mrs. Williams would like to get started and start reporting on progress monthly.

18-200 BUILDING COMMITTEE Mr. Smith motioned to form a committee to make recommendations for a potential new building. The committee will consist of 2 board members, 2 athletic directors, the superintendent and the treasurer. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Mrs. Williams discussed proposed work on the dugouts of the baseball field. Mrs. Jenkins would like to see more quotes. Mrs. Williams will obtain those quotes and report back.

Dr. Burkitt discussed the need to purchase a new maintenance van. He has different quotes for different engine sizes.

18-201 VAN PURCHASE Mr. Smith motioned to approve the purchase of a maintenance van with a V-8 engine. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Homecoming Dance

Dr. Burkitt and the Board are willing to listen to concerns about school dances. They are not going to discuss specific students. They are looking for rules for moving forward. Dr. Burkitt, Mrs. Williams (student council advisor) and Mr. Reuter met with students to discuss this issue. Dr. Burkitt was very proud of the students and how mature they were in the discussion. Mr. Wooldridge stated that he received messages regarding the dance. Mr. Wooldridge wants the district to band together and stop using social media in this manner. Mrs. Jenkins stated that the complaints were in regard to a certain type of dancing that could be too vulgar for a school dance. Mrs. Jenkins has full faith in all of the chaperones that were there to address any inappropriate behavior. She would like to look into the issue and make sure that, while this behavior is common in the entertainment world, we should keep our activities appropriate for a school function. Mrs. Jenkins posts her contact information online and will respond to anyone who has concerns. Dr. Burkitt appreciates people coming to the board meeting to weigh in on this issue. We don't want to have a dance that is so strict that no one attends yet is one that the community can approve.

It's common for every generation to have issues with music and the way kids dance. Mr. Wooldridge would rather kids were at the dance than out running around. Mr. Reuter gave his perspective as an assistant principal and now principal. This type of dancing came down from colleges to high schools about 15 years ago. Today's students see it as "just how we dance". Mr. Reuter worries about drugs, alcohol, fights and guns at dances. He considers it a win if none of those things occur. If the students all get home safely, he is happy. Mr. Reuter stated that there is no better chaperone than Libby Crothers. She takes pictures for the students because they like to see the group shots that she takes. Mr. Reuter cares about the parents' concerns, but also believes that the students deserve to be heard. Mrs. Jenkins asked the parents in the audience what their thoughts are. Connie Timmons stated that she doesn't think this type of dancing is appropriate, but also remembers when Elvis Presley was considered inappropriate. Mr. Satterfield asked about the legal liability issues associated with dances. Mrs. Reuter stated that in her experience as prom advisor, the kids dance in a circle. She disagrees with calling it "grinding". They are just dancing and kids are not pressured to dance in any certain way. Patrick Williams stated that it is not right for adults to talk about kids on social media and call them terrible names. Mrs. Williams stated that even if you do not permit "grinding", it is still a dance in a dark gymnasium with over 300 students. Allegations can be made at any time. In addition to chaperones, there is a police officer present at the request of Mr. Reuter. Mrs. Williams' experience as student council advisor for 10 years has been very positive. The chaperones patrol the dance floor. Teenagers will push boundaries and they are corrected when necessary. Multiple times if necessary. Mrs. Williams acknowledges that it is impossible for chaperones to see everything that happens in a dark gym. The kids are there to dance and have fun. The bleachers are also patrolled. She doesn't want the students to leave early or be uncomfortable. Students were offered the opportunity to anonymously report any activity that occurred that made them uncomfortable. Mrs. Williams plans to have a few more chaperones next year and to work with the DJ to request more line dances. There will be line dance lessons next year during Spirit Week so the students are more comfortable dancing those. The school takes these concerns very seriously. The goal is to have students stay at the dance for the entire time and not leave early. Mr. Smith thought about the 2 homecoming dances that his daughter was able to attend. He asked her if she had a good time and she said she did. She was with her friends having fun, not worrying about the cancer she had. These kids are at the dance not worrying about their problems. Let them be kids. Mrs. Crothers pointed out that most of the kids went with dates that were just friends, not boyfriends or girlfriends. They go to have fun. The adults are making it into something sexual. Mrs. Williams doesn't pretend that the dance is perfect but the allegations of inappropriate behavior on social media were exaggerated. (Audio of the full discussion is available on the school website.)

18-202 EXECUTIVE SESSION Mr. Fuller motioned to enter executive session to consider the employment of public employees. Seconded by Mr. Cutler, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

Upon return to open session:

18-203 OPEN SESSION Mr. Smith motioned to return to open session. Seconded by Mrs. Jenkins, and upon a roll call vote: Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.

18-204 ADJOURN Mr. Smith moved to adjourn the meeting. Seconded by Mr. Fuller, and on a roll call vote Mr. Cutler YEA, Mr. Fuller YEA, Mrs. Jenkins YEA, Mr. Smith YEA, and Mr. Wooldridge YEA.